NOTICE TO EMPLOYEES WITH A 2020 FLEXIBLE SPENDING ACCOUNT REGARDING DEADLINE TO WITHDRAW FUNDS BEFORE THE END OF THE PLAN YEAR

The County of Colusa offers its employees the Dependent Care Flexible Spending Account (FSA), a pre-tax benefit account used to pay for dependent care services. The County also offers the Healthcare Flexible Spending Account (FSA) with Carryover to cover expenses that are not covered by insurance. The Healthcare FSA is a pre-tax benefit account used to pay for eligible medical, dental, and vision care expenses that are not covered by your insurance plan.

**Dependent Care Flexible Spending Account (FSA)**
Employees will forfeit any unused Dependent Care FSA funds if the employee does not incur eligible expenses by the end of the plan year and request reimbursements by March 31st of the following plan year.

**Healthcare Flexible Spending Account (FSA)**
Colusa County employees are able to carry over up to $500 of unused funds from one plan year into the subsequent plan year.

Employees will forfeit any unused Healthcare FSA funds in excess of $500 if the employee does not incur eligible expenses by the end of the plan year and request reimbursements by March 31st of the subsequent plan year.

**Run-Out Period After Separation from County Employment**
Employees who leave Colusa County employment have 90 days to submit claims for expenses incurred while still employed.