

Board of Supervisors

Kim Dolbow Vann, District I
Thomas A. Indrieri, District II,
Vice-chair
Mark D. Marshall, District III
Gary J. Evans, District IV
Denise J. Carter, District V,
Chair



COUNTY OF COLUSA

KATHLEEN MORAN, COUNTY CLERK
YOLANDA TIRADO, CHIEF BOARD CLERK
ANN NORDYKE, DEPUTY BOARD CLERK II
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Special Meeting Minutes

January 14, 2013

The Board of Supervisors of the County of Colusa, State of California meets in Special Session this 14th day of January 2013 at the hour of 10:30 a.m., Present: Supervisors, Denise J. Carter, Chair, Gary J. Evans, Thomas A. Indrieri, Kim Dolbow Vann and Mark D. Marshall. Absent: None.

Chair Carter calls to order the Special meeting of January 14, 2013 at 10:33 a.m., with all Supervisors present.

Present: John Ketelsen, Interim County Counsel.
Cindy Lovelace, Interim Personnel Department.
Peggy Scroggins, Auditor-Controller.
Kathleen Moran, Clerk-Recorder.
John Poyner, District Attorney.
Debbie Hickel, CCEA.
Wayne Zoller, Assessor.
Thomas Moss, CCEA, Professional Admin.
Robert Zunino, Rene McCormick, Management Coalition.
Scott Marshall, Sheriff.
Yolanda Tirado, Ann Nordyke, Board Clerks.

Prayer by Chair Carter. Pledge of Allegiance.

Chair Carter makes time for Period of Public Comment. Hearing none, Chair Carter closes the Period of Public Comment.

Mr. Ketelsen announces the Board will consider Closed Session matters at 11:00 a.m. as follows:

- A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, pursuant to Government Code Section 54957.
- B. Under the Provisions of Government Code Section 54957(b)(1), the Board will interview candidates for the position of County Counsel.

10:35 a.m. Chair Carter makes time to consider a request of the Elected Department Heads to negotiate possible changes to salaries and benefits to be effective January 1, 2013.

Mr. Poyner states the Elected Officials received the Boards' counter offer after the January 10, 2013 Special Meeting. He further states the Elected Officials are in agreement with the Boards' counter offer except for Items #5a and 5b as follows:

5. "Effective January 1, 2013 the Management Incentive Pay provided to the District Attorney will be increased to \$435.00 per month to be consistent with the Management Incentive Pay provided to other elected department heads who are PERS Miscellaneous members.
 - a. Effective January 1, 2013 but following the implementation of items 4 and 5 the Management Incentive pay benefit provided to elected department heads who were elected prior to January 1, 2013 will be terminated and the wages of those elected department heads who are Miscellaneous members of PERS will be increased by \$435.00 per month. The wages of those elected department heads who are Safety members of PERS will be increased by \$235.00 per month.
 - b. Elected department heads who are first elected after January 1, 2013 will not receive Management Incentive pay or the equivalent wage increases described in 5.a, above. Instead, they will receive similar amount contributed toward their health and welfare benefits as described in item 17."

The Elected Department Heads agree with #5 regarding the change in District Attorney Management Incentive Pay to \$435.00 per month. However, they are not in agreement with #5a or #5b. The Elected Officials request to leave Management Incentive Pay for Miscellaneous and Safety members Elected Department Heads as it is currently, with the Miscellaneous members receiving \$435.00 per month and Safety members receiving \$235.00 per month. Discussion is held.

Following discussion, it is the consensus of the Board members to adjust the District Attorney's Management Incentive Pay to \$435.00 per month, and to make no further adjustments to Management Incentive Pay; it will be left as it currently is for Elected Department Heads, with Miscellaneous members receiving \$435.00 per month and Safety members receiving \$235 per month. Item #5a and 5b are taken off the table.

Chair Carter declares a recess at 10:44 a.m. to convene in Closed Session and reconvenes in Regular Session at 11:28 a.m. with all Supervisors, except Supervisor Indrieri present.

Present: John Ketelsen, Interim County Counsel.
Yolanda Tirado, Ann Nordyke, Board Clerks.

Chair Carter makes time for announcement of Closed Session matters considered.

Mr. Ketelsen announces the Board considered Closed Session matters as follows:

.....
PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE, pursuant to
Government Code Section 54957.

He states "The Board took action, there was a motion made by the Board of Supervisors that the motion on January 8, 2013 relating to the discipline/dismissal/release pursuant to Government Code Section 54957 was rescinded as it was an ultra virus act in violation of Chapter 45 of the Colusa County Code. Beyond that there was no action taken."

Under the Provisions of Government Code Section 54957(b) (1) the Board was to interview candidates for the position of County Counsel. He states there was no reportable action.

The Board adjourns at 11:30 a.m. to reconvene in Regular Session on January 22, 2013 at the hour of 9:00 a.m.

Denise J. Carter, Chairman

Attest: Kathleen Moran, County Clerk
and ex-officio Clerk to the Board of
Supervisors

BY _____
Ann Nordyke, Deputy Board Clerk II