

## Board of Supervisors

Gary J. Evans, District IV,  
Chairman  
Kim Dolbow Vann, District I  
Vice-chair  
Thomas A. Indrieri, District II,  
Mark D. Marshall, District III  
Denise J. Carter, District V



## COUNTY OF COLUSA

KATHLEEN MORAN, COUNTY CLERK  
YOLANDA TIRADO, CHIEF BOARD CLERK  
ANN NORDYKE, BOARD CLERK  
(530) 458-0508/0509  
[cocolusa@countyofcolusa.org](mailto:cocolusa@countyofcolusa.org)  
[boardclerk@countyofcolusa.org](mailto:boardclerk@countyofcolusa.org)  
WWW.COLUSACOUNTYCLERK.COM

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### Special Meeting Minutes

May 26, 2009

The Board of Supervisors of the County of Colusa, State of California meet in a Special Meeting this 26<sup>th</sup> day of May 2009 at the hour of 9:00 a.m., with Closed Session scheduled for 9:05 a.m. Present: Supervisors Gary J. Evans, Chairman, Denise J. Carter, Thomas A. Indrieri, Mark D. Marshall, and Kim Dolbow Vann. Absent: None.

Present: Henry Rodegerdts, Marge Kemp-Williams, County Counsel's Office.  
Brian Ring, Personnel Director.  
Yolanda Tirado, Board Clerk.

Prayer by Chairman Evans. Pledge of Allegiance.

Chairman Evans declares time for a period of public comment, none being heard Chairman

Mr. Rodegerdts announces the Board will meet in Closed Session at 9:05 a.m. to discuss the following:

Under the Provisions of Government Code Section 54957.6, the Board will discuss in Closed Session matters relating to its negotiations with the Colusa County Department Head Unit regarding the proposed MOU between the County and the Unit, which negotiations will commence in Open Session at 10:00 a.m. at the CIP conference room.

Chairman Evans declares a recess at 9:05 a.m. to convene in Closed Session and reconvenes in Regular Session at 9:45 a.m.

Present: Henry Rodegerdts, Marge Kemp-Williams, County Counsel's Office.  
Brian Ring, Personnel Director.  
Yolanda Tirado, Board Clerk.

Mr. Rodegerdts announces the Board met in Closed Session under the

Provisions of Government Code Section 54957.6, discussed matters relating to its negotiations with the Colusa County Department Head Unit regarding the proposed MOU between the County and the Unit and instructions were given.

He states further that negotiations with the Colusa County Department Head Unit will commence in Open Session at 10:00 a.m. at the CIP conference room.

Chairman Evans declares a recess at 9:48 a.m. to reconvene in Regular Session at 10:00 a.m. in the CIP Conference Room, 100 Sunrise Blvd., Colusa, CA., to meet with the Colusa County Department Head Unit.

10:07 a.m. (10:00 a.m. item on Agenda) Chairman Evans declares time to consider negotiations with the Colusa County Department Head Unit regarding the proposed MOU between the County and the Unit. He states further the negotiations will continue from day to day with adjournments as appropriate until impasse or a proposed MOU is reached.

Present: Harry Krug, Renee McCormick, Thomas Moss, Ag  
Commissioner's Office.  
Steve Bordin, Chief Probation Officer.  
Mary Anderson, Director, Child Support Services.  
Wendy Penrose-Burke, County Librarian.  
Curtis Boewer, Director, Behavioral Health Services.  
Beth Robey, Director, Health and Human Services.  
Peggy Scroggins, Robert Zunino, Auditor-Controller's Office.  
Loren Clifton, Director, Public Works.  
Bob Jarvis, CCMC Negotiator.  
Yolanda Tirado, Board Clerk.

Chairman Evans states there are 3 minor changes on the proposed MOU and speaks to same.

Ms. Anderson reads a prepared statement as follows into the record:

"Date: May 26, 2009  
To: Board of Supervisors  
From: Appointed Department Heads

Opening Statement of the Appointed Department Heads

1. The Appointed Department Heads recognize that the County is facing unprecedented fiscal difficulties as a result of the state budget and recession.
2. The Appointed Department Heads are committed to working with the Board to ensure that the needs of the public continue to be met during these difficult times. Part of this commitment is being honest and candid about the impacts of cutbacks on both services and employees.
3. The Appointed Department Heads understand that the Board is:

- 1) Concerned about the amount of accumulated cost of current benefits,
  - 2) Committed to their Proposal in Chapter 45 which will limit the accrual of vacation for those employees with over 30 days worth of time on the books, and
4. The Appointed Department Heads believe that it is in the best interest of the county and the public to maintain a loyal and stable workforce, reduce turnover, and be more competitive in recruitment. We appreciate past decisions regarding retirement and employee benefits which have made Colusa County a good place to work. We understand that the implementation of the salary recommendations in the Nash Study would be difficult at this time and encourage the Board to as the Auditor for a cost estimate for implementation planning.
5. The Appointed Department Heads received the County's proposal late last Thursday and have not had time to fully review the document or meet as a full group. Further, several of the Department heads are taking their scheduled vacations in the next few weeks. Finally, the May Revise will not be released until May 29<sup>th</sup>, and it is unknown what the eventual financial impact on the individual departments and county as a whole will be. Therefore we believe it is in the best interest of the County to postpone further negotiations until all Department Heads are available and we have more budgetary information."

Discussion is held, with no action taken.

The Board adjourns at 10:55 a.m. to reconvene in Regular Session on June 2, 2009 at the hour of 9:00 a.m.

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Gary J. Evans, Chairman

Attest: Kathleen Moran, County Clerk and  
ex-officio Clerk to the Board of Supervisors

BY \_\_\_\_\_  
Yolanda Tirado, Chief Board Clerk